

Whitchurch Community Swimming Pool



POLICY

Safeguarding

WCSP reserves the right to interpret, apply, and enforce this policy in its sole discretion.

Author	Date	Review Date
Sarah Kenny	February 2024	February 2025
Sarah Kenny	February 2025	February 2026

1. Introduction

Whitchurch community Swimming pool members including Trustee's, committee members and volunteers are likely to encounter children and vulnerable adults who at risk of potential harm throughout the operation and provision of swimming pool facilities for the public.

The Charity Commission's states that *"safeguarding goes beyond preventing physical abuse, and includes protecting people from harm generally, including neglect, emotional abuse, exploitation, radicalisation, and the consequences of the misuse of personal data."*

2. Policy Statement

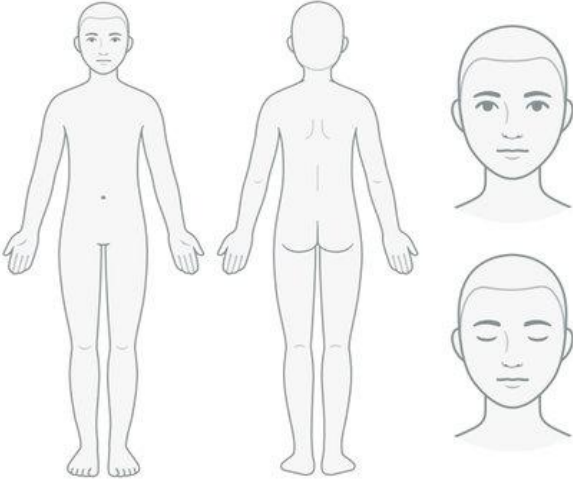
WCSP is committed in safeguarding all individuals who access our facilities and any activities which they participate in within our premises.

- All children and vulnerable adults regardless of age, gender, ethnicity, disability, sexuality, or beliefs have the right to be protected from all types of harm and abuse, and the right to be treated with dignity and respect.
- All concerns or suspicions which arise of a safeguarding nature during the pool's operation will be taken seriously and be responded to in a swift and appropriate manner.
- All Trustees, Committee Members and volunteers will be clear about their safeguarding responsibilities and know how to respond to concerns swiftly and appropriately.
- Appropriate safeguarding training will be provided to all members that encounter children and vulnerable adults on a yearly basis.
- People on duty at the pool throughout sessions put in place such as, but no limited to- lifeguards, first aiders, plant operators, swim teachers and volunteers will hold an up to date and current enhanced DBS certificate.
- All Trustees, committee Members and Volunteers will be aware of the actions they require to take if a safeguarding concern arises.
- To ensure all organisations, schools, and groups whom we work alongside have their own safeguarding policies in place.
- WCSP have an effective complaints policy in place.
- WCSP will create and maintain an anti-bullying environment and ensure that any bullying that occurs is dealt with in an effective manner.
- All personal information obtained is recorded and stored professionally and securely.

3. Accountability and Responsibility

Responsibility for the implementation and review of this policy (on a yearly basis) lies with the Trustees. All Trustees, Committee Members and volunteers have a duty to ensure that children and vulnerable adults are safeguarded and to know the actions to take if concerns arise during the operation of the pool.

- Consider any potential safeguarding issues which may arise during the pools operation or any activities that are planned.
- Raise safeguarding concerns to the person responsible for the running of the session at the pool.
- If working with another organisation, group, or school to raise concerns to their designated safeguarding lead or as determined by their policy.
- Report any safeguarding concerns promptly to the board of trustees, through the named safeguarding officer via email or telephone call if deemed that the person requiring safeguarding is deemed to be at immediate risk.
- If the situation is urgent or there is an immediate risk of danger to contact police on 999.
- To complete safeguarding/incident form.

<p>Name:</p> <p>DOB:</p> <p>Address:</p>	<p>Membership No:</p> <p>Parent contacted: Yes/No Name of parent contacted:</p> <p>How was parent contacted:</p> <p>If parent not contacted reason why:</p>
<p>Details of Incident/disclosure:</p>	<p>Please mark on body map location of injury noting type ie bruise/graze/cut</p> 
<p>Details of First Aid/Support provided:</p>	<p>Date and time of incident:</p> <p>Safeguarding officer aware: yes/no. Email/Phone</p> <p>Staff member:</p> <p>Signature:</p>